

DESIGN

# Simplify strategy conversations.

Remove friction from organizational strategy alignment. With Design, senior leaders can gain clarity on their business strategy. Design makes strategic conversations surprisingly simple. The PI Strategy Assessment™ only takes a few minutes of your leadership team’s time. And an Execute Strategy with Confidence session fosters a productive conversation to help team members gain agreement on strategy and determine leadership fit.



## Confirm strategic alignment.

Have 5-15 members of your leadership team take **The PI Strategy Assessment™**, a simple tool that captures a senior leadership team’s perceptions, agreement, and confidence regarding the business strategy. The assessment is designed to document an organization’s business strategy and express it in people-centric terms.

## Understand what drives them.

Ensure your leadership team has completed their **The PI Behavioral Assessment™** to measure their behavioral drives and needs. When combined with the Strategy Assessment, you’ll be able to identify fit between the leadership team and the chosen business strategy; uncover gaps and take action.

## Gain alignment with expert guidance.

Through a half-day session, your leadership team will align on the chosen business strategy through a talent lens and identify gaps between the work styles of the team and its strategy. Participants will leave having identified actionable next steps to mitigate execution risks.



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